



**MUNICIPAL CIVIL SERVICE COMMISSION  
NOTICE OF MUNICIPAL CIVIL SERVICE COMMISSION  
HEARING**

Virtual Meeting  
City of Laredo, Texas  
Thursday, April 1, 2021 at 5:30 PM  
Web Link:

<https://media.swagit.com/newplay/?h=stream.swagit.com&a=live-edge/laredotx&s=mobile>

**AGENDA**

- I. CALL TO ORDER AND WELCOME REMARKS
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL AND DECLARATION OF QUORUM
- IV. APPROVAL OF MINUTES (March 24, 2021)
- V. PUBLIC COMMENTS


REC'D CITY SEC OFF  
MAR 29 '21 AM 10:59

Citizens are required to fill out a witness card and submit their comments in writing at <https://forms.gle/G2ASKeN5Tj82WSk8> no later than 5:20 PM the day of the meeting. Comments limited to three (3) minutes per speaker. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue, they need to select not more than three (3) representatives to speak for them and the presiding officer may limit the public comments further in the interest of an orderly meeting. Speakers may not pass their minutes to any other speaker. Comments should be relevant to Commission business and delivered in a professional manner. No derogatory remarks will be permitted.

**VI. THE PURPOSE OF THE HEARING WILL BE TO CONSIDER THE FOLLOWING ITEMS WITH POSSIBLE ACTION:**

- To hear the grievance submitted by Pablo Arias III, I.S.T. Department (Network Specialist) on December 4, 2020, in regards to a written warning.

**VII. ADJOURNMENT**

*For:*   
\_\_\_\_\_  
Jose A. Valdez Jr.  
City Secretary

The Municipal Civil Service Commission reserves the right to go into closed session to discuss this under Texas Government Code, Chapter 551; Open Meetings, Section 551.074 Personnel Matters; Closed Meetings. After the closed session, the Municipal Civil Service Commission will reconvene in open session and take appropriate action, if any, it deems appropriate.

This notice was posted at the City of Laredo Municipal Government Offices at 1110 Houston Street, Laredo, Texas, in a place convenient and readily accessible to the public at all times. Said notice was posted on Monday, March 29, 2021 at 11:00 a.m.